



Infection Prevention and Control (IPAC) and Cultural Considerations

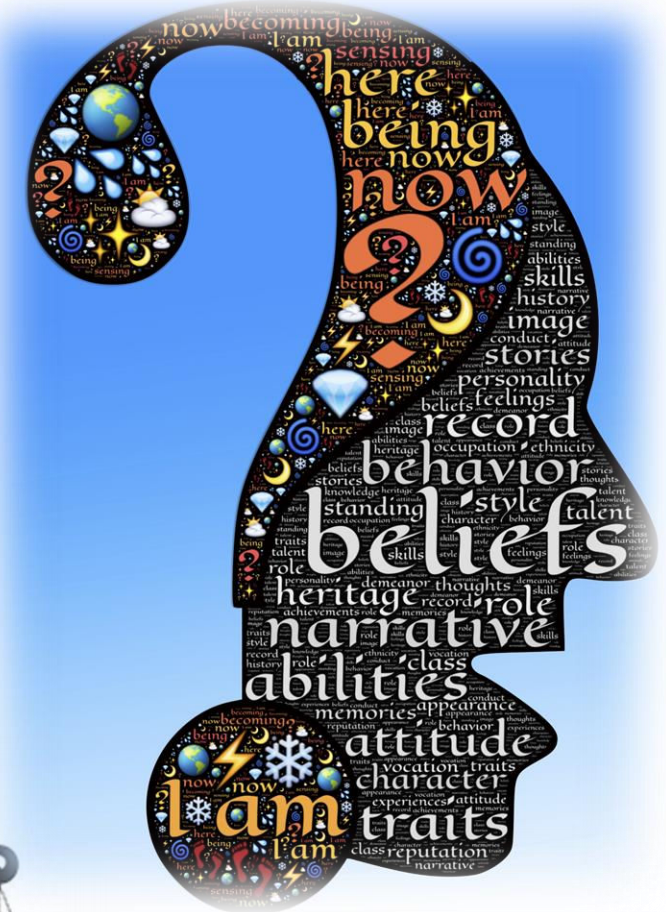
Addressing Inclusivity, Safety, and Compliance

Fall 2024

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IPAC PRACTICES AND CULTURAL SENSITIVITY

- Importance of PPE for healthcare worker safety.
- Challenges of one-size-fits-all PPE in a culturally diverse workforce.
- Need for solutions that respect identity, cultural and religious practices.



HIERARCHY OF CONTROLS

Most effective

ELIMINATION

- Isolate symptomatic residents. Stay home.

SUBSTITUTION

- High-risk vs Low-risk activities.

ENGINEERING CONTROLS

- Upgrade HVAC systems/portable HEPA air filters.

ADMINISTRATIVE CONTROLS

- Policies and training programs on IPAC.

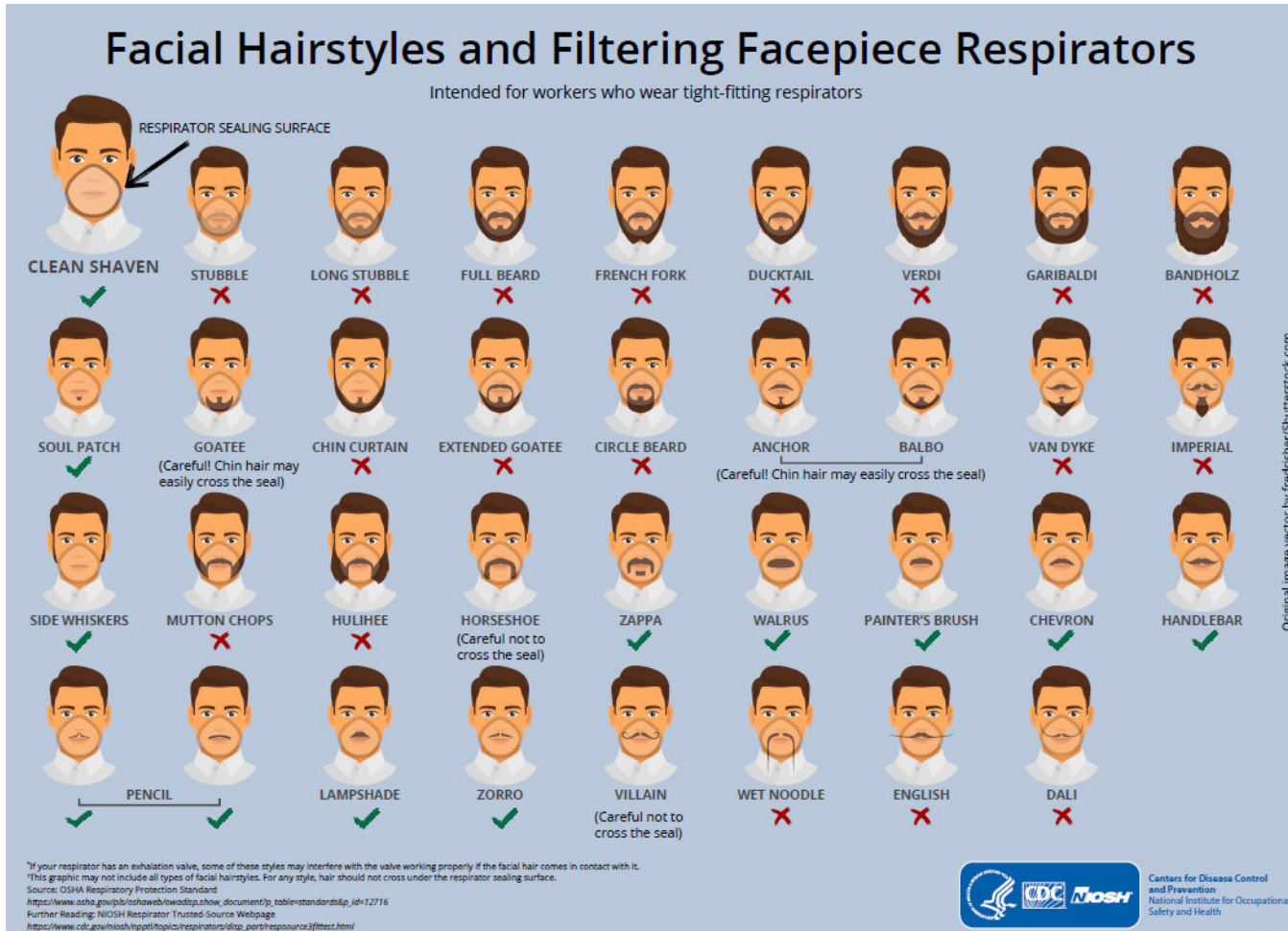
PPE

- PPE based on the level of risk and PCRA.

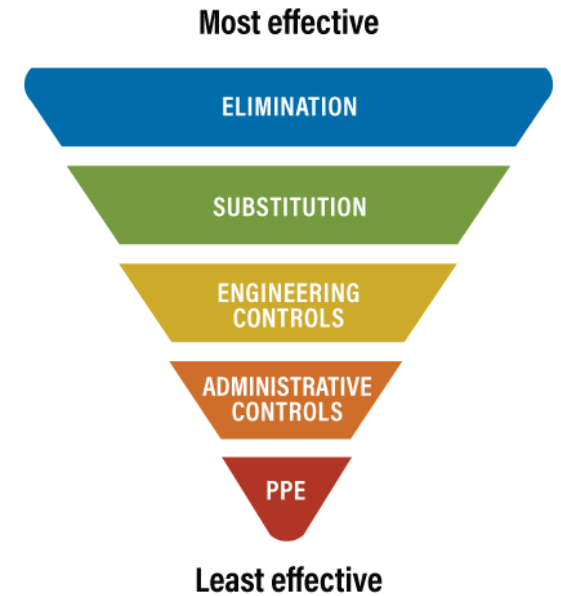
Least effective

(Canadian Centre for Occupational Health and Safety, 2023)

FACIAL HAIR AND RESPIRATORS



(Centers for Disease Control and Prevention, 2017)



- Collaborative safety plan.
- Request for accommodation.
- Exemption from mask fit testing and assignments requiring N95.
- Powered air-purifying respirators (PAPR).

WEDDING BANGLES/JEWELRY



(Sandhar, 2023)

- Blending IPAC and Cultural Sensitivity.
 - Raman Sandhar.
- Choorra wedding bangles.
- Literature review and consult with Cultural diversity manager.

ENGAGEMENT METHODS



(Sandhar, 2023)

COLLABORATION

- Understanding and Sensitivity
- Building Trust and Compliance



PPE ACCOMMODATIONS

- Hierarchy of Controls
- Reassignment
- Modified PPE
 - Powered Air Purifying Respirator (PAPR)
 - Long-cuffed gloves
 - Elastic wrist gowns
 - Tie up masks
 - Ear savers
- Singh Thattha Technique



QUESTIONS?

Please contact your RVH IPAC Hub liaison.

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